Drupal™
IXP Program

A community-driven initiative to incentivize companies to guide new developers through the very beginning of their career in Drupal

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Developer | UI/UX Designer +
Accessibility

#opentowork

It's been a group effort for some time!

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01

Origins

Where we are coming from

Drupalcon Lille 2023

02

Overview

General idea of the initiative

Most mainly points

Or goal is **to incentivize organizations** to hire trained, but inexperienced Drupal developers.

Take advantage of jobs.drupal.org to provide a place where organizations and new, trained developers, can convene.

Utilize the Drupal contribution system to reward organizations for hiring new inexperienced developers.
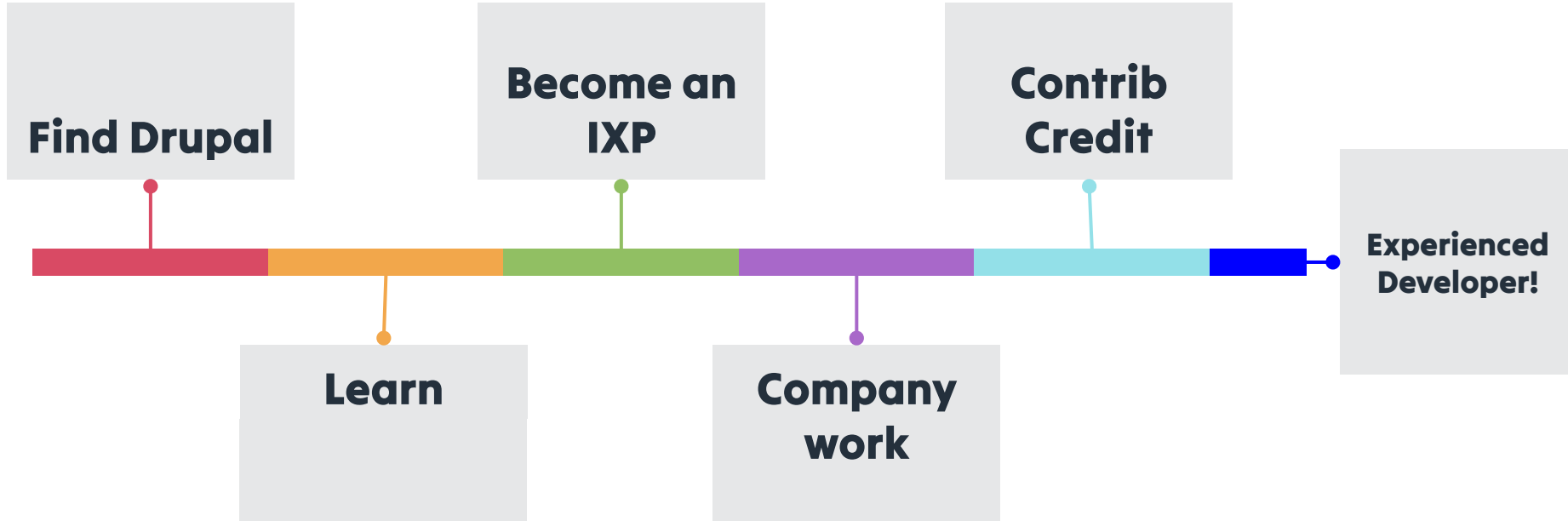
03

The Journey

How we see the journey of a new developer

The IXP Journey

Find Drupal

Learn

Become an IXP

Company work

Contrib Credit

Experienced Developer!

04

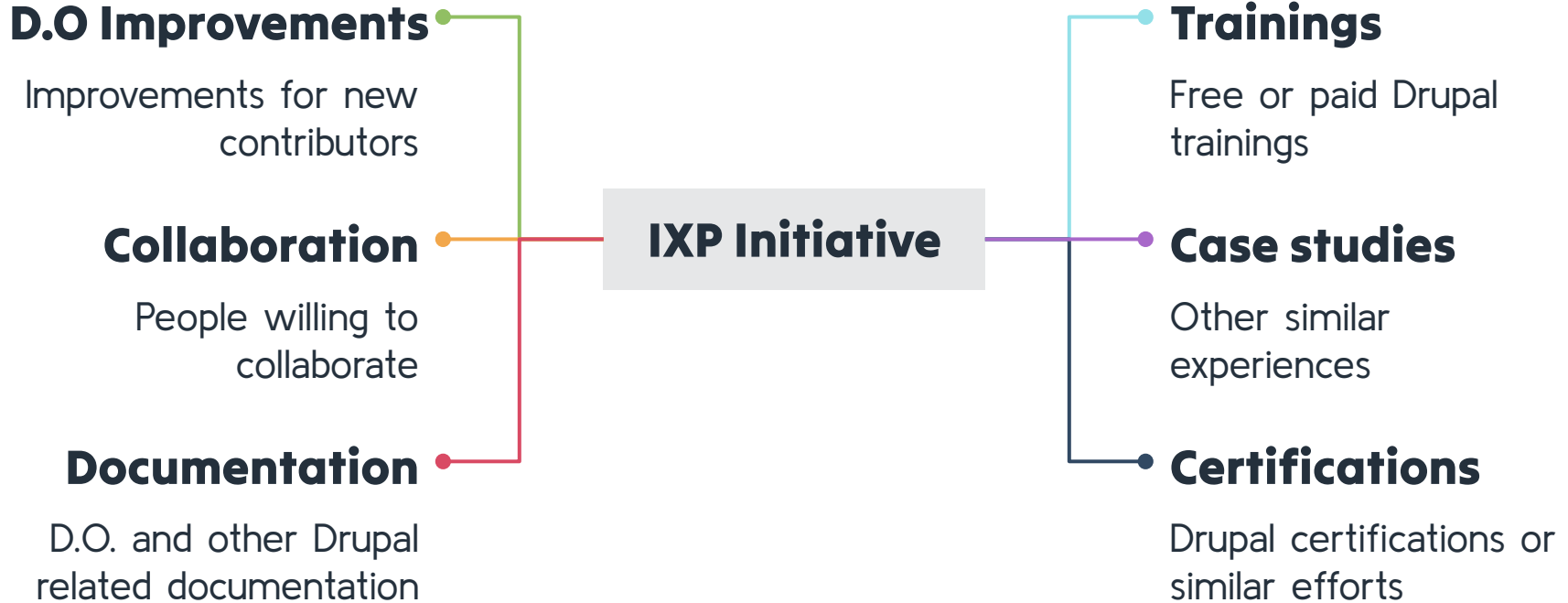## Scope

Clear scope, related needs

Our Scope

Focus on the basic steps of this process:

- Definition of the skills and core competencies that an IXP should have to be considered for an IXP position.
- A connection method for companies and IXP that allows the start of the process. (jobs.drupal.org)
- Basic conditions of the engagement.
- A set of requirements from the (future) junior dev and the company to demonstrate the end of the process.
- And finally, a reward for the hiring organization, including utilizing the drupal.org contribution system.

Not in the current scope, but ideal

D.O Improvements

Improvements for new contributors

Collaboration

People willing to collaborate

Documentation

D.O. and other Drupal related documentation

IXP Initiative

Trainings

Free or paid Drupal trainings

Case studies

Other similar experiences

Certifications

Drupal certifications or similar efforts

05

Current status

Where are we right now

Launched!
Drupalcon Atlanta 2025

Launched!

For hiring organizations - now accepting jobs

Launched!

For **hiring organizations** - now accepting jobs

7 **hiring organizations** so far!

Hiring organizations: post a job now!

1. Review requirements: drupal.org/ixp/ixp-for-organizations

2. Agree to terms and register: drupal-ixp.site

3. Receive code to post IXP position on jobs.drupal.org

bitly

Upon successful completion...

250!

Credits per IXP

Drupal™
IXP Program

Home

Log in   **Create new account**   Reset your password

Create new account

Email address *

The email address is not made public. It will only be used if you need to be contacted about your account or for opted-in notifications.

Username *

Several special characters are allowed, including space, period (.), hyphen (-), apostrophe ('), underscore (_), and the @ sign.

Picture

Choose File | No file chosen

Your virtual face or picture.

One file only.

64 MB limit.

Allowed types: png gif jpg jpeg webp.

Real Name *

Role *

- Select a value -

Address

Country

- None -

https://drupal-ixp.site/user/register

Launched!

For **inexperienced Drupal developers**...

0 open positions on
jobs.drupal.org/ixp-developer-hub

https://jobs.drupal.org/ixp-developer-hub

Launched!

For **volunteers** - we need your help

Volunteers

1. Help manage workflows
2. Review reports
3. Write case studies
4. Write best practices

https://bit.ly/ixp-vol

Help us!

Slack

#ixp-fellowship in the Drupal Slack

Drupal.org

Both the documentation and the issues

https://www.drupal.org/project/ixp

Case Studies

Writing experiences and guides

Live Events

Drupal events or initiative specific.

Thanks!